



# New York State Deferred Compensation Plan

*A Plan for Your Future*

## How Did Your Plan Investment Options Perform? Performance as of December 31, 2024

Returns are net of all fees charged by the investment option and represent change in net asset value with capital gains and dividends reinvested.

The appropriate market index for each fund or category of investment options is provided for comparison purposes only. They are unmanaged, and no fees or expenses have been reflected. Individuals cannot invest directly in an index.

**Performance data represents past performance and is no guarantee of future results. Investment return and principal value will fluctuate and, therefore, you may have a gain or loss when you sell your shares. Current performance may be lower or higher than the data quoted. For performance current to the most recent month-end, visit [www.nysdcp.com](http://www.nysdcp.com). Before investing, you should carefully consider the fund's investment objectives, risks, charges, and expenses. This and other information is contained in the fund prospectus or fact sheet, which is available by calling 1-800-422-8463. Read it carefully before you invest.**

Option	Ticker Symbol <sup>5</sup>	NAV	Total Return		Average Annual Return			Since Inception	Inception Date	Gross Expense Ratio	Gross Cost Per \$1000	Reimbursement <sup>6</sup>	Net Cost Per \$1000
			4th Qtr.	1 Yr.	3 Yrs.	5 Yrs.	10 Yrs.						
<b>STABLE INCOME FUND</b>													
NYSDCP Stable Income Fund (Custom Fund)	N/A	\$1.8320	0.72%	2.90%	2.44%	2.25%	2.20%	4.04%	12/1/92	0.261%	\$2.61	0.00%	\$2.61
5-Year Constant Maturity Treasury Index			0.61%	2.30%	1.97%	1.86%	1.68%						
<b>BOND FUNDS<sup>1</sup></b>													
Voya Core Plus Trust Fund (CIT)	N/A	\$11.57	-2.82%	3.05%	-2.13%	0.13%	N/A	1.50%	7/6/17	0.246%	\$2.46	0.00%	\$2.46
NYSDCB U.S. Debt Index Unitized Account (CIT) <sup>*</sup>	N/A	\$10.9159	-3.04%	1.39%	-2.33%	-0.26%	1.41%	1.18%	7/7/17	0.019%	\$0.19	0.00%	\$0.19
Barclays Capital U.S. Aggregate Bond Index			-3.06%	1.25%	-2.41%	-0.33%	1.35%						
<b>BALANCED FUNDS</b>													
Vanguard Wellington Fund - Admiral Shares (Mutual Fund)	VWENX	\$73.95	0.87%	14.88%	4.06%	8.24%	8.44%	8.01%	5/14/01	0.18%	\$1.80	0.00%	\$1.80
60% S&P 500 Index/40% Barclay's Capital U.S. Aggregate Bond Index			0.21%	15.04%	4.46%	8.67%	8.52%						
<b>SPECIALTY FUNDS****</b>													
Fidelity OTC - Class K Shares (Mutual Fund)	FOCKX	\$22.04	8.17%	34.66%	9.32%	19.15%	17.83%	14.61%	5/9/08	0.66%	\$6.60	0.20%	\$4.60
Impax Global Environmental Markets Fund - Institutional (Mutual Fund)	PGINX	\$22.78	-7.93%	5.12%	-1.58%	7.98%	8.42%	6.92%	3/27/08	0.91%	\$9.10	0.16%	\$7.50
<b>RETIREMENT DATE TRUSTS<sup>2,8</sup></b>													
T. Rowe Price Retirement Trust 2010 Trust G (CIT) <sup>7</sup>	N/A	\$22.54	-1.44%	8.73%	1.82%	5.22%	5.63%	6.47%	1/13/12	0.29%	\$2.90	0.00%	\$2.90
T. Rowe Price Retirement Trust 2015 Trust G (CIT) <sup>7</sup>	N/A	\$24.63	-1.48%	9.03%	1.98%	5.62%	6.10%	7.20%	1/13/12	0.29%	\$2.90	0.00%	\$2.90
T. Rowe Price Retirement Trust 2020 Trust G (CIT) <sup>7</sup>	N/A	\$26.79	-1.51%	9.40%	2.09%	5.95%	6.62%	7.90%	1/13/12	0.29%	\$2.90	0.00%	\$2.90
T. Rowe Price Retirement Trust 2025 Trust G (CIT) <sup>7</sup>	N/A	\$29.28	-1.55%	10.01%	2.22%	6.56%	7.22%	8.64%	1/13/12	0.29%	\$2.90	0.00%	\$2.90
T. Rowe Price Retirement Trust 2030 Trust G (CIT) <sup>7</sup>	N/A	\$31.93	-1.75%	11.05%	2.55%	7.33%	7.86%	9.37%	1/13/12	0.29%	\$2.90	0.00%	\$2.90
T. Rowe Price Retirement Trust 2035 Trust G (CIT) <sup>7</sup>	N/A	\$34.47	-1.91%	12.30%	3.09%	8.17%	8.48%	10.01%	1/13/12	0.29%	\$2.90	0.00%	\$2.90
T. Rowe Price Retirement Trust 2040 Trust G (CIT) <sup>7</sup>	N/A	\$36.58	-1.93%	13.51%	3.56%	8.91%	9.00%	10.52%	1/13/12	0.29%	\$2.90	0.00%	\$2.90
T. Rowe Price Retirement Trust 2045 Trust G (CIT) <sup>7</sup>	N/A	\$37.73	-1.92%	14.33%	3.99%	9.44%	9.35%	10.78%	1/13/12	0.29%	\$2.90	0.00%	\$2.90
T. Rowe Price Retirement Trust 2050 Trust G (CIT) <sup>7</sup>	N/A	\$37.89	-1.89%	14.62%	4.12%	9.54%	9.39%	10.82%	1/13/12	0.29%	\$2.90	0.00%	\$2.90
T. Rowe Price Retirement Trust 2055 Trust G (CIT) <sup>7</sup>	N/A	\$37.89	-1.89%	14.70%	4.14%	9.54%	9.40%	10.82%	1/13/12	0.29%	\$2.90	0.00%	\$2.90
T. Rowe Price Retirement Trust 2060 Trust G (CIT) <sup>7</sup>	N/A	\$24.22	-1.94%	14.66%	4.12%	9.54%	9.39	9.18%	12/5/14	0.29%	\$2.90	0.00%	\$2.90
T. Rowe Price Retirement Trust 2065 Trust G (CIT) <sup>7</sup>	N/A	\$15.09	-1.89%	14.69%	4.14%	N/A	N/A	10.25%	10/19/20	0.29%	\$2.90	0.00%	\$2.90
<b>U.S. COMMON STOCK FUNDS - LARGE-CAP</b>													
NYSDCB Equity Index Unitized Account (CIT)**	N/A	\$27.6159	2.41%	25.02%	8.95%	14.55%	13.14%	14.53%	7/7/17	0.0060%	\$0.06	0.00%	\$0.06
S&P 500 Index			2.41%	25.02%	8.94%	14.53%	13.10%						
T. Rowe Price Blue Chip Growth Trust - Class I7 (CIT) <sup>7</sup>	N/A	\$98.59	5.95%	36.49%	8.15%	15.04%	15.32%	16.19%	9/30/09	0.33%	\$3.30	0.00%	\$3.30
Vanguard PRIMECAP Fund - Admiral Shares (Mutual Fund)	VPMAX	\$166.34	-2.20%	13.52%	7.31%	12.06%	12.56%	11.12%	11/12/01	0.31%	\$3.10	0.00%	\$3.10
Russell 1000 Growth Index			7.07%	33.36%	10.47%	18.96%	16.78%						

Option	Ticker Symbol <sup>6</sup>	NAV	Total Return		Average Annual Return			Since Inception	Inception Date	Gross Expense Ratio	Gross Cost Per \$1000	Reimbursement <sup>7</sup>	Net Cost Per \$1000
			4th Qtr.	1 Yr.	3 Yrs.	5 Yrs.	10 Yrs.						
<b>U.S. COMMON STOCK FUNDS — LARGE CAP (continued)</b>													
Boston Partners Large-Cap Value Equity Fund D (CIT)	N/A	\$40.27	-0.93%	15.65%	8.10%	10.94%	9.49%	12.47%	7/1/10	0.42%	\$4.20	0.00%	\$4.20
T. Rowe Price Equity Income Trust (CIT) <sup>***7</sup>	N/A	\$40.98	-2.94%	12.09%	6.20%	8.91%	8.76%	8.01%	9/8/06	0.33%	\$3.30	0.00%	\$3.30
Russell 1000 Value Index			-1.98%	14.37%	5.63%	8.68%	8.49%						
<b>U.S. COMMON STOCK FUNDS - SMID-CAP</b>													
NYSDCB Russell 2500 Index Unitized Account (CIT)#	N/A	\$19.3967	0.64%	12.09%	2.50%	8.85%	8.95%	9.25%	7/7/17	0.017%	\$0.17	0.00%	\$0.17
Vanguard Strategic Equity Fund Investor Shares (Mutual Fund)	VSEQX	\$36.14	0.52%	17.16%	7.20%	12.19%	10.13%	10.79%	8/14/95	0.17%	\$1.70	0.00%	\$1.70
Russell 2500 Index			0.62%	12.00%	2.39%	8.77%	8.85%						
<b>U.S. COMMON STOCK FUNDS - SMALL-CAP<sup>3</sup></b>													
T. Rowe Price Integrated US Small-Cap <sup>7</sup> Growth Equity Fund I Class (Mutual Fund)	TQAIX	\$43.49	-2.47%	13.06%	2.15%	8.06%	9.80%	8.25%	6/30/97	0.66%	\$6.60	0.00%	\$6.60
Russell 2000 Growth Index			1.70%	15.15%	0.21%	6.86%	8.09%						
Macquarie Small Cap Value Fund- Institutional (Mutual Fund)	DEVIX	\$69.87	-0.39%	11.14%	2.23%	7.22%	7.55%	10.01%	11/9/92	0.86%	\$8.60	0.25%	\$6.10
Russell 2000 Value Index			-1.06%	8.05%	1.94%	7.29%	7.14%						
<b>INTERNATIONAL STOCK FUNDS - ESTABLISHED MARKETS<sup>4</sup></b>													
International Equity Fund - Active Portfolio (Custom Fund)	N/A	\$16.3936	-7.95%	5.27%	1.11%	5.58%	6.22%	2.86%	6/11/07	0.40%	\$4.00	0.00%	\$4.00
Fidelity Global ex US Index Fund	FSGGX	\$14.42	-7.56%	5.31%	0.85%	4.12%	4.86%	5.26%	9/8/11	0.055%	\$0.55	0.00%	\$0.55
Fidelity International Capital Appreciation K6 Fund	FAPCX	\$16.11	-5.01%	8.28%	0.61%	7.08%	N/A	8.56%	5/25/17	0.66%	\$6.60	0.00%	\$6.60
Morgan Stanley EAFE Index			-8.11%	3.82%	1.65%	4.73%	5.20%						
<b>INTERNATIONAL STOCK FUNDS - EMERGING MARKETS<sup>4</sup></b>													
MSIF Emerging Markets Portfolio - Class IS (Mutual Fund)	MMMPX	\$21.28	-6.83%	8.13%	-3.09%	1.59%	3.32%	2.69%	9/13/13	0.95%	\$9.50	0.00%	\$9.50
Morgan Stanley EMF Index			-8.01%	7.50%	-1.92%	1.70%	3.64%						

<sup>1</sup> Bond funds have the same interest rate, inflation and credit risks that are associated with the underlying bonds owned by the fund.

<sup>2</sup> Retirement Date trusts, also known as target date options, are asset allocation trusts that are based on a targeted date as to when an investor plans to begin to withdraw money. These trusts use a strategy that reallocates equity exposure to a higher percentage of fixed investments over time. As a result, the trusts become more conservative over time as you approach retirement. It's important to remember that no strategy can assure a profit or prevent a loss in a declining market. The principal value of the trust(s) is not guaranteed at any time, including at the target date. There is no guarantee that Retirement Date trusts will provide enough income for retirement.

<sup>3</sup> Small cap stocks have higher risks than stocks of larger, more established companies and have significant short-term price volatility.

<sup>4</sup> International investing involves additional risks, including: currency fluctuations, political instability and foreign regulations.

<sup>5</sup> Ticker symbols are provided to help research investment option pricing, performance and other information in publicly available media. The information specific to your plan may be different than the data publicly available. Collective Investment Trusts (CITs) and Custom Funds do not have a ticker symbol. Information on these options can be found within the Fact Sheets on the Plan's Website at [www.nysdcp.com](http://www.nysdcp.com) or by calling the HELPLINE.

<sup>6</sup> Mutual fund reimbursements are contractual.

<sup>7</sup> Classes may be created and funded after the initial funding of the Trust (i.e., the first funded class) but we show the initial inception of the Trust for purposes of showing performance.

<sup>8</sup> Inception Date reflects the original Trust, and may be earlier than the specific share class.

\*Returns shown for periods prior to the Fund's Inception are those of the U.S. Debt Index Fund F net of the Fund's investment management fee.

# Returns shown for periods prior to the Fund's Inception are those of the Russell 2500 Index Fund F net of the Fund's investment management fee.

\*\*Returns shown for periods prior to the Fund's Inception are those of the Equity Index Fund F net of the Fund's investment management fee.

\*\*\*Net of fees performance for periods prior to inception of this class was calculated using the historical gross returns of the Trust and then deducting the applicable fee.

\*\*\*\*These options should be considered supporting funds and not part of the core lineup. Because of the diversity of the funds, a benchmark is not provided in this category.

Shares of any investment fund available under the Plan are not guaranteed or insured by the federal government, New York State, or any other employer maintaining the Plan. The annual administrative fee is a combination of a \$20 fixed fee and an asset-based fee (currently 2.75 basis points) levied in two installments each April and October. The asset-based fee is not levied on accounts below \$20,000 or on account assets that exceed \$200,000. Also, the timing of your contributions and other transactions under the Plan can result in returns greater than or less than these illustrated returns.

**Prospectuses and fact sheets are available at [www.nysdcp.com](http://www.nysdcp.com) or upon request at 1-800-422-8463. If you decide to direct investment of your contributions to any fund in the future, please read each prospectus carefully for more information, including investment objectives, management fees, and other charges and expenses.**

Some mutual funds may impose a short term trade fee. Some funds may be subject to a trade restriction policy. Please read the underlying prospectuses carefully.

This investment performance report gives information which is intended to help participants understand what investment alternatives are available to them under the Plan. If you need tax or legal advice, please ask your certified public accountant or lawyer. While we are pleased to help keep you up-to-date on your retirement account, nothing in this investment performance report can change the terms of the Plan or any investment contract.

The Plan charges an administrative fee in April and October of each Plan year. Plan charges directly reduce your account value equally regardless of investment selection.