



BENEFIT DISTRIBUTION REQUEST



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INSTRUCTIONS AND OPTIONS

INTRODUCTION

This package is designed to help you understand your 457 Deferred Compensation Plan Distribution options so that you can make the most informed decision possible. You have worked hard to save for your retirement and we want you to maximize the benefits resulting from your decision to save over the years. The information contained in this Benefit Distribution Request guide applies only to Participants who are eligible for benefit payments. Full Account Distribution may begin as early as 45 days after your last date of employment. Partial Distributions or Periodic Payments may begin immediately following verification of your separation from service. Your employer must inform the Plan of your last date of employment.

BENEFIT PAYMENT OPTIONS

There are numerous ways in which you may receive your benefit payments. If you have multiple money types invested in the Plan (457 Pre-Tax contributions, Roth contributions or Rollover funds), you have the option of designating which funds are withdrawn. If you do not specify, the 457 Pre-Tax funds will be withdrawn first. You may take a one-time Full Distribution of your Plan Account, a Partial Distribution of your Plan Account, establish a regular Periodic Payment of benefits or defer receiving your benefits. As long as there is a balance in your Account, you may change your payment option by contacting the HELPLINE or an Account Executive at 1-800-422-8463. The following is a brief description of each type of benefit payment.

Full Distribution

This payment method provides for your Plan Account to be distributed to you in one Lump Sum. Should you take a Full Distribution payment, you will no longer be a participant in the Plan. The earliest date to receive this payment is 45 days following your separation from service. If you want a distribution prior to this 45-day requirement, you may request a Partial Distribution of your balance, provided that \$500 remains in your account. This remaining balance may be distributed after the 45-day waiting period.

SDBA Disclosure



Did you know? Important: The Plan cannot process a full distribution if you currently have a balance in the Self-Directed Brokerage Account (SDBA) at Charles Schwab. Partial distributions may also be impacted depending on the amount requested. **If you utilize the SDBA please facilitate a trade of the remaining assets there back into this Plan prior to sending in this form.**

Partial Distribution

This option provides for a partial Lump Sum payment of your Plan Account. The remainder may be paid out through regular Periodic Payments or you may defer payment of the balance and take additional partial Lump Sum payments when you need additional funds. Up to 12 Partial Distributions may be taken each year and each must be at least \$100.

Periodic Payments

This option allows you to establish a regular payment schedule of benefits of a Fixed Dollar amount or over a Fixed Period of years (but not to exceed your life expectancy or, if your spouse is your beneficiary of record and is more than ten years younger than you, the joint life expectancy of you and your spouse). Your regular payment schedule may be monthly, quarterly, semi-annually or annually.

If you select a Periodic Payment option, you should be aware of the following:

- A Fixed Dollar payment involves the selection of a specific dollar amount to be received in a designated frequency. The minimum Fixed Dollar distribution is \$100 per payment. Payments continue in the same amount until the account balance is exhausted or the participant dies.
- **Required Minimum Distribution (RMD) - If you are 72 or older and separated from service/retired your periodic payments will go towards meeting your yearly RMD. Any RMD amount not satisfied will be sent as a supplemental check to you during the latter part of that calendar year. In addition, the amount of your periodic payout that goes towards satisfying your RMD may have a default of 10% Federal tax withholding unless otherwise specified. The option to evenly distribute the RMD over the course of the year is also available by completing the RMD form separately.**
- For a Fixed Period payment, you must select a single money type. You are not able to select multiple money types for this payment option. The amount of each benefit payment will be calculated by dividing your Account balance on the date of the distribution by the number of payments remaining. Depending on the change in the market value of your Account, the benefit payment amount may change with each distribution. Should the calculated benefit payment be less than \$100, a \$100 minimum payment will be made.
- If your Account has more than one fund, the Periodic distribution amount will normally be prorated among each of the funds in your Account.

- The period of years over which benefit payments may be made cannot exceed your life expectancy established in the Uniform Life and Joint and Last Survivor Life Expectancy tables that are prepared by the United States Department of the Treasury. If you are age 72 or older, use the life expectancy provided on the appropriate table. If you are less than age 72, use the appropriate life expectancy for age 72 and add one year for each year you are less than age 72. For example, if you are 65 and are using the Uniform Life table, your life expectancy would be 32.6 years (25.6 at age 72 plus 7). Information regarding the life expectancy of a person of your age and situation can be obtained by calling the HELPLINE at 1-800-422-8463 and speaking to a HELPLINE Representative or Account Executive. You can also access the table on the Plan Web site at www.nysdcp.com.

ABILITY TO CHANGE OPTIONS

While you are a participant in the Plan, you may change your benefit payment schedule at any time. Benefits can be increased or decreased and additional Partial Distributions may be taken in addition to your regular Periodic Payments at any time you need additional funds. Up to 12 additional Partial Distributions may be taken each year and each must be at least \$100.

DEFERRING BENEFITS

You also have the option to defer receiving your benefits until a later date, but only until you reach age 72. If you choose this option, payments must begin no later than April 1 in the calendar year after you become age 72. Each of the benefit payment options previously discussed will be available to you should you choose to wait. However, if you defer payments to age 72, your total annual benefit payment must equal or exceed the Required Minimum Distribution (RMD) amount for that year. An additional benefit payment will be sent to you in December of any year in which your total Periodic Payments do not meet your RMD.

If you have questions regarding this option, please contact your Account Executive or a HELPLINE Representative at 1-800-422-8463.

ROLLOVER OF PLAN ASSETS TO ANOTHER PLAN

You have the option to roll over your Plan assets to another deferred compensation plan, a 401(a), 401(k) or 403(b) plan, Keogh Plan, traditional IRA, Roth IRA or conduit IRA. The tax consequences, distribution options, investment options and participation costs in each may differ from the NYSDCP. You are encouraged to examine the requirements and limitations of any plan to which you may contemplate rolling over your Plan assets. Contact the HELPLINE or an Account Executive for the forms required to implement the rollover to another plan.

WHEN TO BEGIN BENEFIT PAYMENTS

Once you separate from service and the Plan's Administrative Service Agency is notified of your terminated status or you obtain the age of 59½, you may choose how and when you would like your benefit payments to begin. The earliest permissible date to receive your initial benefit payment will depend upon your payment option and the notification from your employer. If you select a Full Distribution payment, your earliest permissible date is 45 days following your separation of service or upon verification of your last day of service, whichever is later. If you select any other option, the earliest permissible date is based upon the receipt of your employer's notification of termination. **The Plan must verify this date prior to processing your distribution request.**

BENEFIT START DATE

Another important decision you must make on your Benefit Distribution form is the date you would like your distribution to process. Generally the distribution will process within one to two business days of receipt of the form, as long as the form is in good order. If you are requesting a Periodic Payment, all future benefit distributions will process on the same date as the processing start date of the original distribution. However, if you would like to specifically choose the original distribution start date, please indicate the date on the form.

TAX WITHHOLDING

The amount of federal income tax that is withheld depends on which benefit payment option you select.

The following distribution options are subject to a mandatory 20% federal income tax withholding:

- Full and Partial Lump Sum distributions
- Periodic Payments of less than ten years (except when this is a Required Minimum Distribution)

The following distribution options are subject to a 10% federal income tax withholding:

- Periodic Payments scheduled to continue for ten years or more
- Required Minimum Distributions

However, this 10% federal income tax withholding is **not a mandatory** amount and can be adjusted to a higher amount or to 0%. After the close of the year, a Form 1099-R will be sent to you for tax reporting purposes.

If you need more information concerning federal income tax withholding, please review the enclosed Special Tax Notice Regarding Plan Payments.

The Plan does not withhold for state income tax purposes unless you request a withholding rate for your state of residence or the state is one that mandates we withhold an amount at the time of processing.

New York State residents who are at least age 59½ are entitled to a New York State income tax deduction of up to \$20,000 per year on Periodic Payments you receive from your Plan Account.

DIRECT DEPOSIT

You may have your payments automatically deposited in your checking, savings or credit union account if your financial institution is a member of the Automatic Clearing House (ACH).

Generally speaking, a brokerage house or investment firm is not part of the ACH. They may, however, have a relationship with a member of the ACH and may be able to accept direct deposits. If you wish to use direct deposit for such an account, you must contact the institution and ensure you have all the necessary coding and documentation for an ACH transaction.

General time frames for ACH. If the distribution request is found to be in good order after initial review, it will be processed. Initial reviews can take up to 48 hours from the time the request is received. **You can generally expect to see your funds in your receiving bank account approximately 3 to 5 business days from the processing date (NOT from the date the request is received).** However, the Plan cannot guarantee when your bank will place the funds into your account. If you need your funds by a certain date, please submit your form far enough in advance that you receive your funds when expected. Incomplete or incorrect information on the form will delay processing.

LOANS

Full Distribution and a loan. Canceling a loan is only available if you are separated from service/retired and taking a full distribution. It is not available for in-service withdrawals at 59.5 or older. When your loan is canceled, no loan repayments will be required in the future; however, the unpaid amount of the loan will be reported as ordinary income to the IRS. In addition, the amount representing 20% Federal tax on the unpaid loan balance and the 20% Federal Tax on the account balance will be withheld from the gross distribution amount thus reducing the net amount you receive. (In some cases, if the taxes on the unpaid loan balance and account balance are high enough it could result in 100% of the account balance being released to the IRS as federal withholding with no funds being distributed to you).

Partial or periodic payouts with a loan. You must keep the loan active and make repayments whether you are separated from service or age 59.5 or older and still working. You can only cancel a loan if you are taking a full distribution and are separated from service or retired.

IMPORTANT NOTES

- Deferrals to the Plan will continue to be taken until your final paycheck, unless you notify your employer to stop contributions.
- Depending on the amount of the payment and the withholding election made, taxes may not be withheld at the time the check is issued. (Withholding of taxes is not required for payments of less than \$200 annually.) Nevertheless, such payments are considered income and you will be responsible for all tax liabilities.
- Tax reporting and tax withholding will be in accordance with your address of record. If you request a change of address to a new state mid-year, then you will receive two tax documents, each reporting the income earned in the respective states. Unfortunately, we are not able to accommodate temporary changes of address.

Please call the HELPLINE at 1-800-422-8463 and speak with a Representative if you have any questions or need assistance.

We thank you for your participation in the New York State Deferred Compensation Plan and look forward to continuing to serve you during your benefit payment period.

SPECIAL TAX NOTICE FOR PARTICIPANTS RECEIVING PLAN BENEFIT PAYMENTS

Enclosed with this packet is the IRS Tax Notice 402(f). The notice is provided to you when taking benefit payments from the Plan. Federal law requires the Plan to inform you that all or part of the payments that you receive may be eligible for rollover to a traditional IRA, Roth IRA or another eligible employer plan. Please read the document carefully. If you have questions regarding the document, please contact the HELPLINE at 1-800-422-8463. For tax and legal advice, please contact your accountant or attorney.

FORM RETURN OPTIONS

Mail:

New York State Deferred Compensation Plan
Administrative Service Agency
PO Box 182797
Columbus, OH 43218-2797

Overnight Mail:

New York State Deferred Compensation Plan
Administrative Service Agency, 1-LC-F2
1 Nationwide Plaza
Columbus, OH 43215-2239

Fax:

When faxing paperwork, please allow two hours for your form to be received.
1-877-677-4329 *If your fax is sent after 3:00pm your paperwork will be filed on the next business day.*

Make sure you remember to:

- Check the box if you have an address change
- Select a payment method, frequency, and receipt date if applicable
- Include a voided check, if you are requesting direct deposit
- Sign and date the form
- Include all pages in the return envelope



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Did you know? You can easily submit your distribution request online and track the status of it! Log into your account at www.nysdcp.com click "Manage Account" and "Withdraw Money" to start your online distribution request. Click "Track Withdrawal Status" to receive real time updates on the status of your distribution.

PERSONAL DATA

Name (Please Print)			Required: Account # (preferred) or Last 4 of SSN
Primary Address			Date of Birth
City	State	ZIP	Primary Phone
Primary Email			Primary Phone Type: <input type="checkbox"/> Cell <input type="checkbox"/> Work <input type="checkbox"/> Home

How would you like to be contacted if additional information is required to process your request? Phone Email

This is a change to my home address of record. Please update my account accordingly.

Alerts (Optional) - Please send me alerts regarding this distribution via: Email or SMS to my cell number*

*By selecting this option, you are opting into receiving text messages from the Plan administrator. Message and data rates may apply.

Please Read Prior to Filling Out This Form - If you utilize the Self- Directed Brokerage Account (SDBA) you may need to transfer all or a portion of your PCRA account at Charles Schwab to the NYSDCP Core account in order to fully fund your distribution request.

DISTRIBUTION DETAILS

Cancel Current Periodic Payment (*Proceed to the Authorization section and sign and date this form.*)

ELIGIBILITY STATUS (Please select one that best describes your status)

I am separated from service or retired. (Please note: If the Plan does not already have your separation of service/retirement date on file from your employer the Plan will have to obtain it from them. When applicable this distribution request may be delayed for that verification.)

In-Service withdrawal - I have attained age 59½ or older. I am still working and wish to continue my deferrals into the Plan.

DISTRIBUTION TYPE (Options available to you: Full, Partial or Periodic. Select **only one** that applies.)

Full Distribution: This request for the full balance will be pended if it has not been 45 days since your separation from service.

If you have an active loan select one option directly below. If you **do not** have an active loan, proceed to "Payment Method" area.

Stop my loan payments and report the unpaid portion of my loan as taxable income. (Default option if no selection is made). I understand 20% Federal tax on both my account balance and unpaid loan balance will be withheld from my gross distribution.

I wish to continue to make payments on my loan. The amount equaling two loan payments will remain in my account to keep my loan active.

Partial Distribution: Amount: \$ _____ Single lump sum payment.

Periodic (Ongoing) Payments: Please select **only one option** and then indicate the Frequency and Process Date.

Fixed Dollar Amount: \$ _____ **OR** **Fixed Time Period of** _____ years (in whole years only)

Frequency (select one): Monthly Quarterly Semi-Annually Annually

Process Date: _____ (mm/dd/yyyy) *Represents the date we withdraw the payment from your account and is not the date you receive it. If no selection is made the process date will be on the day the form is reviewed and determined to be in good order.*

Did you know? If you are age 72 or older and retired your periodic distributions will go towards meeting your annual RMD amount. Please reference the RMD section of the initial disclosure area for additional detail about this.

SOURCE TYPE AND INVESTMENT OPTIONS (Required for Partial Distributions or Periodic Payments only)

Source Type (select all that apply): Pre-Tax (default) Roth Rollover* Prorated across All source types.

*Denotes assets rolled into the Plan from another retirement plan.

Investment Option (select one): Prorated from All Investments (default) Stable Income Fund only**

**If the Stable Income Fund is selected but is unable to fully fund the request, the distribution will be prorated from all investments.

PAYMENT METHOD

Send a check - Default option if no other selection is made. Allow 5 to 10 business days from process date for delivery.

Direct Deposit ACH - A check will be issued if this ACH information cannot be validated or if the funds are returned.

Direct Deposit ACH on file with the Plan - Last 4-digits of Bank Account Number on file: ___ / ___ / ___ / ___

New Direct Deposit ACH - send funds to my **bank account** using the information provided below.

Account Type/Verification Needed (*select one*):

Checking Account - Please provide a voided check. **We cannot accept a deposit slip or starter check.**

Savings Account - Please provide a letter from the bank, signed by a bank representative, containing the account detail below.

Bank or Credit Union Name: _____

ABA/Routing Number (First nine digits only): _____ Bank Account Number: _____

Is this account associated with a brokerage firm or other investment firm? Yes No

If yes, have you confirmed that the ABA and account numbers are correct? Yes No

TAX WITHHOLDING

Federal Income Tax (FIT) Withholding Options:

For Full Distributions, Partial Distributions, or Periodic Payments of less than 10 years.

The IRS **requires** the Plan to withhold 20% of the distribution. Please indicate your tax withholding request below:

Required withholding 20% (Default) Other: _____% (Cannot be less than 20%)

For those 72+ with a RMD due and who want 20% Federal Income Tax (FIT) or more on this entire distribution.

I elect _____ %

*(I want this percentage of FIT withheld from the entire gross amount, including the RMD amount. I understand If left blank, the default amounts of 10% FIT on the RMD and 20% FIT on the overage will be withheld.)

For Periodic Payments of 10 years or longer, or amounts that will satisfy a Required Minimum Distribution.

The IRS **does not require** a specific withholding rate. Please indicate your tax withholding request below:

Standard withholding 10% (Default) Other: _____% (any whole percentage)

Please do not withhold federal taxes

State Income Tax Withholding Options: REQUIRED - You must select one option below or your request will not be processed.

(Exception: New Jersey residents must skip these options and must indicate withholding below)

If you are a resident in a state that mandates state income tax withholding be aware that any state tax amount you request below (including zero) will have the mandatory state taxes withheld in addition to your selection.

I request a withholding rate of \$ _____ OR _____% (whole dollar amount or percentage only)

Please do not withhold state taxes (if there is a mandatory state tax withholding amount, it will still be withheld.)

****REQUIRED FOR NEW JERSEY RESIDENTS ONLY****

I request a New Jersey state tax withholding rate of \$ _____ (whole dollar amount only)

AUTHORIZATION

I understand I have a right to receive and review the Special Tax Notice Regarding Plan Payments no less than 30 days and no more than 180 days prior to this distribution. However, if I elect to receive this distribution before the end of the 30-day minimum notice period, this election shall constitute a waiver of my rights to the 30-day notice requirement.

I hereby authorize the Plan's trustee to initiate direct deposits from the Plan to the account referenced above with the financial institution named above. This authority will remain in effect until I have given the Plan written notice that I have terminated the above referenced account or until I have been notified that this deposit service has been terminated. I understand that I must give the Plan sufficient advance notice to allow for processing of these instructions. If an incorrect amount should be deposited into my account by the Plan, I authorize the Plan to direct my bank to make the appropriate credit or debit adjustment.

I understand that mutual funds may impose a short-term trade fee and that I should read the underlying prospectuses carefully for more information.

I have read the instructions and understand the requirements. I understand that I may be subject to civil and criminal liability for any false statements on this form or any papers attached to or related to this form or my claim under the Plan.

Participant Signature

Date

FORM RETURN

For mailing address and fax number, please refer to the **Form Return Options** section on Page 4 of this document.