

FUTUREfocus



New York State
Deferred Compensation Plan

A 457(b) Plan for Your Future

News and Strategies for Your Financial Success



Your 2023 Financial Wellness Checklist

It's the time of year when many of us reset and make goals for the year ahead. We've put together a checklist of things you can do to help look after your financial wellness in 2023 and ways we can help you.

- Get an account review with your Account Executive. Use this QR code to find your Account Executive and schedule an appointment.
- Attend a NYSDCP webinar.
- Be on the lookout for NYSDCP webinars designed with your schedules in mind (for participants in the educator community).



- Set up your online account (if you haven't already); having online access is your key to a fast, easy account review. See our tips on Page 2 for protecting your online account.
- Review your beneficiary designation(s) to make sure they're up to date.
- Consider increasing your contribution; see Page 2 for the **new 2023 IRS contribution limits** that allow you to save even more.
- Use our online account management tools like **My Interactive Retirement PlannerSM**.

Tax form information if you received a 2022 distribution

Because the Plan changed the trustee in October 2022, you may receive two 1099-R forms for 2022. Any distributions processed prior to October will be on a 1099-R form issued by the Plan's prior trustee, State Street Bank. Any distributions processed after the change in October will be on a separate 1099-R issued by the Plan's new trustee, Bank of New York Mellon. If you have any questions regarding your 2022 1099-Rs, please contact the HELPLINE at 1-800-422-8463.

7 tips for protecting your online accounts

We're committed to helping you keep your personal and financial information in your online account safe and secure. Consider these tips.

1. **Keep your contact information current.**
2. **Use multifactor authentication. NYSDCP requires multifactor authentication to access your online account.**
3. **Periodically update your passwords, using a combination of letters, numbers and special characters.**
4. **Respond promptly to alerts from trusted providers when warranted.**
5. **Update your devices when prompted.**
6. **Watch for suspicious emails, texts and phone calls, including phishing attempts (see below).**
7. **Eliminate the paper trail and sign up for e-delivery.**

Learn about NYSDCP's Account Lock.



Here's how Microsoft® explains phishing attempts.



Increased 2023 IRS contribution limits offer more opportunity to save

Effective January 1, 2023, the maximum contribution limits for 457(b) plans are as follows:

Contribution category

Regular deferral	up to \$22,500
Age 50-plus deferral	up to \$30,000 ¹
3-Year 457(b) retirement catch-up	up to \$45,000 ¹

We recognize that not everyone can afford to contribute to the maximum limit. However, even a little bit more could have you crossing the finish line in better financial condition for retirement.

Do you qualify for a Saver's Credit?

The Saver's Tax Credit rewards low- and moderate-income taxpayers who meet certain qualifications for saving for



retirement. If you qualify, invest now and get money back when you file your taxes. To learn more about it, contact your Account Executive.



If you're currently participating in the 3-year retirement catch-up, contact the HELPLINE to take advantage of the increased limits.

¹ In aggregate, i.e. together with regular deferral.



The key to long-term growth: time in the market (not market timing)

Time in the market, not market timing, is a more strategic investment approach for most investors. When markets turn volatile, investors often sell out of the market and wait for the “perfect” time to re-enter it. Trying to time the market seldom yields good results. Investors should also consider the costs they incur when incorrectly timing the market. It’s improbable that an investor will be able to consistently miss the worst days while capturing only the best days. For example, missing several “best days” by being on the sidelines can severely impact portfolio performance. To make matters more complicated, some of the “best days” have

occurred during times of extreme market stress. That increases the likelihood of investors missing out on good returns.

Historically, a buy-and-hold approach has generated higher gains over the long run rather than trying to perfectly time when to enter or exit the market. The key to long-term growth is to invest in the market over the long run rather than trying to guess the best and worst days.



Thinking about retirement and need resources and information?

You’ve got it.

As you’re looking to make informed decisions about when and how you might retire, we can help you use our retirement planning tools and resources, as well as review information about our competitive fee structure and comprehensive Plan services. We’re committed to providing you with value, convenience and service throughout your life.

You also have access to our Personal Document Locator that can help you keep your important information in one place to make things easier for your loved ones.

Find it and our other resources on nysdcp.com.

RETIREE CORNER

Is your legacy plan in order?

You’ve worked hard to build a life for yourself and your family members, and it’s probably important to you that you continue to help them after your death. While you might think that legacy planning (also referred to as estate planning) is for only the wealthy, the truth is that all of your assets are worth protecting, and it’s never too late to start.

By keeping your beneficiaries up to date and keeping important information and documents in a place family members can locate, you can help make things easier for your loved ones. NYSDCP has a new tool to help make this process easier — our **Personal Document Locator**.



Access the Personal Document Locator [here](#).



Retirees can also contact AE Connect at 1-844-867-8197 to secure a print version of the document and to talk in-depth about your NYSDCP account.



A message for you from the Board

Dear participants,

Happy New Year! We often end the previous year making resolutions as to what we hope to accomplish in the next year. And while we don't always achieve everything we had hoped, we frequently do accomplish a few goals – some personal and some financial.

Nobody needs to remind us of the pressures that higher inflation caused last year, but it did bring to light that having some money saved up can really help you through tough times and bring added security — especially in retirement. That's where the Plan can be a helpful resource.

We have included the new maximum contribution limits for 2023 recently released by the IRS in this newsletter. The increase in contribution limits comes as welcome news for those participants who can afford to make these additional contributions. It is also a reminder to most participants who defer less than the maximum to use the new year as an opportunity to increase their contributions if they can. You can make changes to your contribution either through your online Plan account or online or by calling the HELPLINE.

Wishing everyone a happy and prosperous new year.

Diana Jones Ritter

Blake G. Washington

David J. Natoli

Welcome, new participating employers

- Unatego Central School District
- Chazy Central School District
- D.R. Evarts Library
- Town of Napoli
- Lakeview Public Library
- Town of Greig
- Edwards-Knox CSD
- Massapequa Public Library
- Town of Otselic
- Town of Elba
- Town of Rutland
- Mayfield CSD

This newsletter provides information that is intended to help participants understand what investment alternatives are available to them under the Plan. If you need investment, tax or legal advice, please ask your accountant or lawyer. While we are pleased to help keep you up to date on your retirement savings, nothing in this newsletter can change the terms of the Plan or any investment contract.

Participants in the New York State Deferred Compensation Plan will be charged administrative fees for the Plan Year beginning April 1, 2022, and ending March 31, 2023. Each participant account is charged a \$20 annual fee, assessed in two \$10 semiannual installments in April and October. In addition, an asset-based fee determined by the Board will be assessed to participants with a balance greater than \$20,000. The asset-based fee will not be assessed on assets in excess of \$200,000. The semiannual asset-based fee assessed in October 2022 is .01750%.

Each of the mutual funds offered by the Plan has fund expenses that are netted directly from the mutual fund's daily price. These will vary based upon the investment fund selected.

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Fund update — Pax World Global Environmental Markets Fund name change

Effective December 31, 2022, the Pax World Funds were renamed. As a result, the Pax World Global Environmental Markets fund currently offered in our Plan will be renamed the Impax Global Environmental Markets Fund. Beginning January 1, 2023, any information on this fund will be under the new name.

It is important to know that this is only a name change and there are no other changes to the investment strategy, process or portfolio management team.